

# Hey Google: Don't displace San Jose's working families

Google wants to build a new 20,000 employee mega-campus in downtown San Jose. To **avoid worsening inequality and pushing out the diverse communities** that make San Jose great, we're calling on Google **to ensure our families can thrive as the company grows.**

Google's plans rely on major public contributions from residents in San Jose:

- Selling some of the City's **most valuable public land.**
- Investing over **\$10 billion in taxpayer dollars** to make Diridon Station the biggest transit hub on the West Coast.
- Allowing Google to **build much higher and denser** than currently permitted.

In exchange for these public resources, Google should **address the impacts of its expansion** by negotiating a comprehensive Community Benefits Agreement with the Silicon Valley Rising coalition.

**It's time to set a new direction for equitable tech growth.**

## We're calling on Google to:



Partner with us to fight displacement, gentrification and homelessness



Ensure family-supporting jobs and a voice at work for local workers in construction and operations



Support local schools to promote education and career opportunities for all children



Broaden access to transit and mitigate traffic impacts



Provide community oversight of community benefits

## Get Involved

Tell Google and the San Jose City Council that any deal should include these community benefits:

 [svrising.org/sjgoogle](https://svrising.org/sjgoogle)  
or text GOOGLE to 408-647-3006

## What's Silicon Valley Rising?

Silicon Valley Rising is a coordinated campaign driven by a coalition of workers, faith leaders, labor, and community organizations that's inspiring the tech industry to build an inclusive middle class in Silicon Valley.

[SiliconValleyRising.org](https://SiliconValleyRising.org)

[#SJGoogle](https://twitter.com/SJGoogle)

# Our community's expectations for Google:



## Partner with us to fight displacement, gentrification and homelessness

Fund a **community-administered affordable housing fund** focusing on low-income residents to stop any direct or indirect displacement or homelessness as a result of the project.

Require residential developments to **allocate 25% of units for the lowest-income residents.**

Ensure **legal defense** for Santa Clara County tenants facing eviction.

Support **tenants' rights policies**, including providing the community with financial support for local housing policy campaigns.



## Ensure family-supporting jobs and a voice at work for local workers in construction and operations

Commit to a **First Source Hiring policy**, providing San Jose residents **first consideration for jobs.**

Ensure that all service contractors and long-term tenants give workers a **fair process to decide whether or not to join unions**, free from intimidation or retaliation.

Commit to **responsible contracting standards** to ensure contracted-out jobs are good quality jobs with fair and safe working conditions. Google and long-term tenants must commit to hiring companies recommended by industry watch-group [responsiblecontractorguide.com](http://responsiblecontractorguide.com) to ensure good working conditions in the property services industry.

Sign a **Project Labor Agreement** to ensure **good, local construction jobs.**

**Ban the box** to remove questions on previous convictions from hiring applications.

Provide **annual reports** to the community on the quality of jobs.



## Support local schools to promote education and career opportunities for all children

Support affordable, accessible, quality **early childhood education and child care.**

Collaborate with local parents, teachers, students and school districts to **support public schools** serving minority and low-income neighborhoods across San Jose.

Help provide low-income and disadvantaged children with access to **quality education and enrichment.**

Support **housing access for teachers** and school employees, especially those working in the highest-poverty schools.



## Broaden access to transit and mitigate traffic impacts

Commit to **pay its full contribution** for any necessary traffic mitigations.

Develop a **Transportation Demand Management plan** to mitigate local traffic impacts, including providing both directly-employed and subcontracted workers access to public transit systems, employer shuttles and mode-shift systems.

Provide funding to **expand public bus services** overall, including expanding service hours on specific routes that lead to Diridon Station and providing assistance to pay for free fares for youth, seniors and disabled populations.



## Provide community oversight of community benefits

Negotiate a **Community Benefits Agreement** with members of Silicon Valley Rising with enforcement mechanisms including a community oversight committee representing San Jose community, labor, and faith leaders to oversee the implementation of the agreement, modeled after the enforcement tools in the Oakland Army Base Community Benefits Agreement.

Agree? Sign the petition:

> [svrising.org/sjgoogle](http://svrising.org/sjgoogle)

or text GOOGLE to 408-647-3006

Excited about shaping a new inclusive approach to tech growth? Find out more at:

[SiliconValleyRising.org](http://SiliconValleyRising.org)